

## **ENVIRONMENT POLICY**

Swish Building Products was one of the first companies in the world to pioneer the technology used in the commercial manufacture of cellular PVCu products. The company is a leading local employer, based in Tamworth, Staffordshire.

Swish Building Products is committed to the care of the environment, and through raising environmental awareness at all levels, the company strives for environmental excellence. The company is committed to the continual improvement of its performance, pollution prevention and compliance with, or wherever possible exceeding, legal and other requirements.

It is the Environmental Policy of Swish Building Products to:

- Establish a management system that will be documented, implemented and maintained to enable effective environmental control in accordance with ISO14001: 2004.
- Conform to all current, relevant environmental legislation, whilst anticipating new legislation, requirements and standards.
- Consider the best practices and alternatives available in relation to the company's environmental aspects.
- Continually improve the company's environmental performance through the establishment, achievement and regular review of environmental objectives.
- Continually review manufacturing processes to minimise adverse effects on the local environment.
- Develop all areas of the business, including suppliers, in order to continually improve our environmental performance.
- Promote re-use and recycling of all generated wastes.
- Utilise raw materials and energy in a manner that minimises waste.
- Employ an environmental duty of care to our employees, customers, regulatory bodies, neighbours and other interested parties.
- Communicate this policy to all employees and those working for or on behalf of the company.
- Make the Environmental Policy publicly available on request.

The Environmental Policy will be taken into account, where economically feasible and practicable, when making financial and operational decisions.

The implementation of the Environmental Policy has the full commitment of the company at the highest level and the contribution of everyone is essential in achieving our goals.

KEN SIMPSON Managing Director

12<sup>th</sup> March 2009 Review: March 2010